

ALLIANCE AIR AVIATION LIMITED

(A wholly owned subsidiary of AIAHL)

Ref No:- AAAL/PERS/2023/3484

Date:- 13.12.2023

Sub.: Advertisement for the post of Cabin Crew with ATR Experience

Alliance Air Aviation Limited, a wholly owned subsidiary of AI Assets Holding Limited, is looking for smart, young and energetic "Unmarried / Married" experienced Females & Males, Indian Nationals for its immediate requirement of Cabin Crew having at least 06 months of ATR experience on Fixed Term Engagement, for an initial requirement for North Eastern Region. The selected cabin crew will be required to operate Dornier / ATR fleet. Wait list of candidates for future requirement shall be made.

Candidates will be engaged on a Fixed Term Employment Agreement initially for a period of five years, which is extendable subject to performance of the Candidate and the Company's requirement. The services of the selected candidates are transferable to any operative base of AAAL as decided by the company.

12 vacancies will be filled as per the operational requirement.

Reservations of SC/ST/OBC/EWS candidates will be as per Government Directives.

ELIGIBILITY CRITERIA AS ON 01.12.2023

- a) **AGE**: Between 20 to 35 years (Relaxable upto 5 years in case of SC/ST and 3years in case of OBC categories)
- b) **MARITAL STATUS**: Unmarried / Married
- c) **MINIMUM QUALIFICATIONS**: 10+2 from a recognized Board/University. Candidates having three years Degree / Diploma Holder in Hotel Management and Catering Technology from a Government recognized Institute will be given preference.
- d) **PHYSICAL STANDARDS** :.

1. **Height** :

Female- Minimum 154.5 cms

Male- Minimum 163 cms

Relaxation of 2.5 cms for SC/ST candidates & those from North East states & hilly states} subject to domicile proof.

BMI

- BMI should be as per CAR issued by DGCA (click here to download)

- Formula for calculating BMI =
$$\frac{\text{Weight in Kgs}}{\text{Height in meters} \times \text{Height in meters}}$$

(Height & BMI Chart is also available on the Website) The range of BMI as per CAR issued by DGCA is as follows :-

BMI	Normal
Female	18-22
Male	18-25

2. **Vision:**—Near Vision: N/5 in better eye and N/6 in worst eye. Distant vision: 6/6in one eye & 6/9 in another eye Spectacles/corrective surgery not allowed. Contact lenses up to \pm 2D permitted

Note : Please note that candidates, who have undergone Lasik surgery for correction of eyesight, will be considered provided they have undergone surgery prior to six months of the date of eligibility criteria.

3. **Color Vision:** Normal on Ishihara Chart / Tokyo Medical College Chart.

4. **COSMETIC APPEARANCE:** Should be well groomed with clear complexion without any noticeable blemish, no odd scars/birth mark or bad case of acne and , no visible tattoo. Even and regular teeth.

5. **SPEECH:** Clear speech, no stammering, lispings. Command of the English language should be with clear understandable accent.

6. **LANGUAGE:** Fluency in Hindi and English. Should also have working knowledge of Hindi.

A candidate shall be deemed to have acquired working knowledge of Hindi, if he/she has passed Matriculation or an equivalent or higher examination with Hindi as one of the subjects; OR Pragma, the examination conducted under Hindi Teaching Scheme of the Central Government or when so specified by that Government in respect of any particular category of post, any lower examination under that scheme; OR Any other examination specified on that behalf by the Central Government; OR he/she declares himself/herself to have acquired such knowledge.

Selection Process :

Selection Process will be held online.

How to Apply

Interested Candidates ,who fulfil the above requirements may apply **ONLINE ONLY**. Candidates who wish to apply are advised to log on to **Career Page of our Website** www.allianceair.in and email us the Application in the attached format.

Before applying ONLINE, please ensure that you are ready with the following documents/information.

A Medical Certificate from MBBS Doctor stating Height in Centimeters (cms), Weight in Kilograms (Kgs) and Body Mass Index (BMI) and Colour Vision (Colour Blindness). The details with regard to Physical Standards ,Doctor's name &Registration Number of the Doctor will be required while filling the Application Form. Candidate's will be required to bring the said Medical Certificate in Original at the time of appearing for Pre employment formalities.

A Format of Medical Certificate is also attached with the advertisement for Facilitation of the candidates. Medical should be issued by the Doctor between 14.12.2023 to 24.12.2023

Candidates ,using contact lenses will be required to attach Certificate from an Ophthalmologist indicating therein the power of lenses as the same will be required while filling the Application Form. Candidates, who have undergone lasik surgery for correction of eyesight, will be required to attach a Certificate from an Ophthalmologist /supporting documents indicating therein the date on which ,they have undergone for lasik surgery as the same will be required while filling the Application Form.Such candidates will be required to bring the said Medical Certificates in original at the time of appearing for Per employment formalities.

Payment of Rs. 1,500/-(Rupees Fifteen Hundred only) payable to Alliance Air Aviation Limited, to be done via NEFT, company account details are as given below. (Not Applicable in the case of ST/SC Candidates.)

Name: Alliance Air Aviation Ltd
Bank: Punjab National Bank
Branch Add: Delhi Cantt, Delhi-110010
Account No: 0112005900000017
IFSC Code: PUNB0011200

For SC/ST/OBC/EWS candidates only.Caste Certificate details –such as date of issuance and issuing authority .(Candidates belonging to OBC categories must be in possession of caste certificate in the prescribed proforma issued by the appropriate authority for Central Government employment).

Candidates belonging to EWS category must be in possession of Income and Assets Certificate as per proforma attached.

Candidates ,who fulfill the above eligibility criteria and are employed in Government /Semi Government /Public Sector Undertakings, may also apply.Such candidates will be required to bring a “No Objection Certificate” from their employer at the time of applying for the said post.

No Physical Application will be entertained under any circumstances.

IMPORTANT DATES:

Start Date for submission of Online Applications : 14.12.2023

Last Date for submission of Online Application : 24.12.2023

Candidates will be required to refer to Career page of our Website: www.allianceair.in for latest Updates on selection process.

GENERAL CONDITIONS :

- A PDF of duly filled in application form in the prescribed format available on the Career page of AAAL Website: www.allianceair.in with a recent passport size photograph pasted in the space provided in the Application Form.
- PDF copies of supporting testimonials for date of birth, caste, qualification, experience (such as Appointment letter, Photo Identity Card etc.) to be attached.
- The application should be mailed to the following email IDs :
Personnel Department – (Pers@allianceair.in)
**Ms. Sangeeta Khanna, Sr. Manager IFS. (Sangeeta.Khanna@allianceair.in/
ifsnr@allianceair.in)**
- Online Application Forms of the candidates would be scrutinized and prima facie eligible candidates will be allowed to appear for further process .**Please also note that the candidature is purely provisional and the candidates being allowed to appear for process, does not in any way establish their eligibility for the post.If on screening of their applications/documents ,it is found that they do not possess the laid down qualification /experience/stipulated eligibility criteria (including physical standards),their candidature is liable to be rejected at any stage, without entering in to any correspondence with the candidates in the matter.**
- Candidates belonging to OBC category ,the category certificate should be in the prescribed format including the “Non –Creamy layer clause” issued by the Competent Authority for employment under Government of India and should be as per the Central list of OBC’s published by Government of India. Please also note that the validity of “Non - Creamy layer” Certificate should not be older than 06 (Six) months from the date of eligibility criteria.
- In Pre –Engagement Medical Examination ,if it is found that the candidate does not fulfill the medical standards of the Company (including height, BMI & vision) as prescribed for the post, his/her candidature will be rejected automatically without entering into any correspondence in the matter.
- Eligible candidates will be shortlisted and will be interviewed online through webex.

TRAINING:

Selected Candidates will be imparted training at Delhi or at any other place decided by the Company as per Company/Regulatory requirement. During training base allocated will be Delhi only.

Demand Draft & Security Deposit

Before joining training, candidates will be required to submit a Demand Draft from a Nationalized **Bank in favour of Alliance Air Aviation Limited payable at New Delhi** for an amount of Rs 2,00,000/- (Rupees two lakhs only) for a period of five years as Security deposit. In addition candidates will also be required to deposit an amount of Rs 15000/ - (Rupees Fifteen Thousand only) in cash /Demand Draft towards Training cost for a period of 05 years. In the case ,the candidate leaves the Company or his/her services are terminated for any reason the Demand Draft towards training cost shall be invoked and the Security Deposit will be forfeited by Alliance Air Aviation Limited .In case of completion of 05 years Fixed Term Contract successfully ,the said amount of Rs.2,00,000/- will be released by Alliance Air Aviation Limited and the amount of training cost will be refunded to the candidates. No interest will however, be payable on the Security Deposit/training cost.

In case of non-completion of Ab-intio training, Demand Draft of Rs. 2,00,000 /- (Rupees two lakhs only) as Security Deposit and Amount of Rs. 15,000 /-(Rupees Fifteen Thousand only) towards Training cost will be forfeited by Alliance Air Aviation Limited.

Period of Fixed Term Engagement

Candidates will be engaged on a Fixed Term Employment Agreement initially for a period of five years, which is extendable subject to performance of the Candidate and the Company's requirement. The services of the selected candidates are transferable to any operative base of AAAL as decided by the company.

Emoluments :

- Salary as per Company Policy.
- During the course or after completion or during extended term of Fixed Term Employment ,the candidates will not claim for permanent absorption in Alliance Air or its parent Company.
- Canvassing in any form will disqualify the candidature of the applicant.



Alliance Air Aviation Limited

APPLICATION FORMAT – EXPERIENCED CABIN CREW

(To be filled in **BLOCK LETTERS** only)

Please paste
your recent
passport size
photograph

(Please do not staple)

Roll No.	Category

(For Office Use Only)

Name: _____ Date of birth: _____

Age as on 01.12.2023 _____ Fathers Name _____

Address for Communication: _____ City: _____

State: _____ PIN: _____

Gender _____ Marital Status: _____

Religion: _____ Nationality _____ State of Origin: _____

Height (In cms): _____ Weight (In Kgs.): _____ BMI: _____

Vision: Normal without Glasses: _____ Normal with Contact Lenses: _____

_____ Are you Colour Blind? _____

Have you undergone Lasik Surgery? _____ If yes, Date of Surgery: _____

Do you belong to hilly state - Yes/No _____

If Yes Name of State and Place _____

Academic Qualification: _____ Month & year of passing: _____,

_____ Month & year of passing: _____,

_____ Month & year of passing: _____,

Details of experience (As on 01.12.2023):

Name of the Company	Post held	Period of service	
		From	To

Fluency in ENGLISH: _____ Fluency in HINDI: _____

Other Indian Language if any: _____

Proficiency/Knowledge of Foreign Language: _____

HINDI as a subject at School/College Level: _____

Contact Nos.: STD CODE: _____ Number: _____

Mobile No.: _____ e-mail ID: _____

Demand Draft No.: _____ Date of Issue: _____

Drawn on (Issuing Bank): _____ Branch of issuing Bank: _____

Passport Number _____ Date of Issue & Expiry _____

Aadhar Card Number _____

(SIGNATURE OF THE CANDIDATE): _____

(Please sign in the presence of AAAL Officer)

Signature of AAAL Officer: _____

(Sign after verifying the photograph & signature of the candidate)

TO WHOMSOEVER IT MAY CONCERN

I Dr. _____ have clinically examined Mr/Ms _____
Age _____ (Years) date of birth _____ and certify that his /Her:

Height : _____ cms

Weight : _____ Kgs

Body Mass Index(BMI): _____

Colour Vision: _____

Near Vision: _____

Distant Vision: _____

Whether corrected by Contact lenses: Yes / No

Correction :

Signature of the Doctor

Name of the Doctor

Registration no:

Stamp

Date of issuance :

Place of issuance :

OBC Certificate Format

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS/ ADMISSION TO CENTRAL EDUCATIONAL INSTITUTIONS (CEIs), UNDER THE GOVERNMENT OF INDIA

This is to certify that Smt / Kum _____ Daughter of Shri / Smt. _____ of Village / Town _____ District / Division _____ in the _____ State, belongs to the _____ Community which is recognized as a

backward class under:

- (i) Resolution No. 12011/68/93-BCC(C) dated 10/09/93 published in the Gazette of India Extraordinary Part I Section I No. 186 dated 13/09/93.
- (ii) Resolution No. 12011/9/94-BCC dated 19/10/94 published in the Gazette of India Extraordinary Part I Section I No. 163 dated 20/10/94.
- (iii) Resolution No. 12011/7/95-BCC dated 24/05/95 published in the Gazette of India Extraordinary Part I Section I No. 88 dated 25/05/95.
- (iv) Resolution No. 12011/96/94-BCC dated 9/03/96.
- (v) Resolution No. 12011/44/96-BCC dated 6/12/96 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 11/12/96.
- (vi) Resolution No. 12011/13/97-BCC dated 03/12/97.
- (vii) Resolution No. 12011/99/94-BCC dated 11/12/97.
- (viii) Resolution No. 12011/68/98-BCC dated 27/10/99.
- (ix) Resolution No. 12011/88/98-BCC dated 6/12/99 published in the Gazette of India Extraordinary Part I Section I No. 270 dated 06/12/99.
- (x) Resolution No. 12011/36/99-BCC dated 04/04/2000 published in the Gazette of India Extraordinary Part I Section I No. 71 dated 04/04/2000.
- (xi) Resolution No. 12011/44/99-BCC dated 21/09/2000 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 21/09/2000.
- (xii) Resolution No. 12015/9/2000-BCC dated 06/09/2001.
- (xiii) Resolution No. 12011/1/2001-BCC dated 19/06/2003.
- (xiv) Resolution No. 12011/4/2002-BCC dated 13/01/2004.
- (xv) Resolution No. 12011/9/2004-BCC dated 16/01/2006 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 16/01/2006.

Smt / Kum. _____ and / or her family ordinarily reside(s) in the _____ District / Division of _____ State. This is also to certify that she does not belong to the persons / sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt.(SCT) dated 08/09/93 which is modified vide OM No. 36033/3/2004 Estt.(Res.) dated 09/03/2004.13/15

District Magistrate / Deputy Commissioner, etc.
Seal

Dated : _____

NOTE:

- a) The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.
- b) The authorities competent to issue Caste Certificates are indicated below:

- (i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / Ist Class Stipendary Magistrate / Sub-Divisional magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of Ist Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
- (iii) Revenue Officer not below the rank of Tehsildar and
- (iv) Sub-Divisional Officer of the area where the candidate and / or his family resides.
- (v) Caste Certificate issued from Maharashtra State must be validated by social welfare Department of Maharashtra Government.

Government of
(Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____

Date: _____

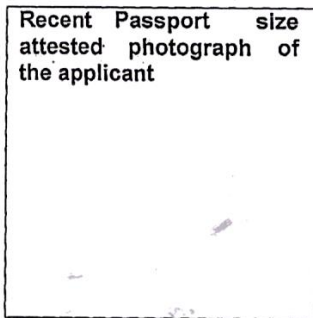
VALID FOR THE YEAR _____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____, Village/Street _____ Post Office _____ District _____ in the State/Union Territory _____ Pin Code _____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her 'family'*** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets*** :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office _____
Name _____
Designation _____



*Note1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2: The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

***Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.